

WHISTLEBLOWER POLICY

The South Huntington Public Library will not retaliate against an employee in the terms and conditions of employment because that employee: (a) reports to a Supervisor, to the Library Director, the Board of Trustees or to a federal, state or local agency what the employee believes in good faith to be a violation of the law; or (b) participates in good faith in any resulting investigation or proceeding, or (c) exercises his or her rights under any state or federal law(s) or regulation(s) to pursue a claim or take legal action to protect the employee's rights.

The South Huntington Public Library may take disciplinary action (up to and including termination) against an employee who in management's assessment has engaged in retaliatory conduct in violation of this policy.

In addition, the South Huntington Public Library will not, with the intent to retaliate, take any action harmful to any employee who has provided to law enforcement personnel or a court truthful information relating to the commission or possible commission by the South Huntington Public Library or any of its employees of a violation of any applicable law or regulation.